# Patty's Thrift Store Assistant



We are building a small team of store assistants for our new thrift store. The person joining this team believes in the <u>mission and vision</u> of Patty's Hope non-profit and is comfortable and willing to share this mission as thrift store guests inquire. All staff must be active Christians, committed to a local church, and abide by the <u>Statement of Faith</u>, espoused by Patty's Hope. The store assistant is expected to be a role model to other staff and volunteers, attempting to keep a hopeful, joyful attitude, not complaining, and being willing to do remedial tasks that help keep the thrift store running smoothly. The store assistant sees this job as a great "mission field", with the opportunity to encourage others and share the love and hope of Jesus with anyone who walks through the door, as people show interest.

#### Job Responsibilities

The store assistant will perform the following: warmly greet each person as they come in the door and orienting them to the store's layout so they know where to find desired items, operate the cash register, help people check out when ready to make purchases. The role may include folding items or replacing items on racks when they are out of order and replenishing racks that need additional clothing or need tidying up. The store assistant will help with other tasks as needed such as dusting or washing off donated items. The store assistant will run the store when the store manager is not present, including possibly opening and closing. The Store Assistant reports to the Thrift Store Manager who will assign any other tasks needed on a given day.

### Requirements

- Commitment to Christ as expressed in the Statement of Faith.
- Regular church participation (church must also align with the Statement of Faith)
- Excellent verbal and communication skills.
- Ability to lift 30 pounds, this would be considered an "active" job.
- The store assistant is comfortable talking to people from all walks of life.

#### **Store Location**

Inside 'The Commons', located at 2101 Maywill street, Richmond Virginia.

Job Type Hourly position

#### Schedule

We have the following hours that need to be covered by the store assistant team. Tuesdays – Thursdays – 3pm - 6 pm / Fridays - 12pm - 6pm / Saturdays - 9:30 - 4:30pm.

#### Compensation

\$18 hourly

## **References and Background Checks**

We request contact information (email or phone) for two references:

- 1. From a senior leader, elder or pastor from your church. Preferably someone who knows your Christian faith journey well and has seen you perform in a serving capacity.
- 2. From someone who is familiar with your character, heart and work ethic.

If you are offered this position, we will request permission to perform a background check.

Thank you so much for considering this position with Patty's Hope. If interested, please contact Stephanie at <a href="mailto:stephanie@pattyshope.org">stephanie@pattyshope.org</a> for further details.